# January 22, 2009 meeting minutes Cambridge GLBT Commission

#### I. Call to Order

Toni Snow recorded these minutes.

<u>Commissioners Present:</u> John Gintell, Sarav Chithambaram, Bob Parlin, Chris Mason, Richard Scali, Mal Malme, Toni Snow, Jeff Walker, Colby Berger, Monika Dargin, Leslie Phillips, Tony Wieczorek.

- **II. Motion to Accept Agenda**: Passed.
- III. Motion to Accept Minutes from November 20, 2008 meeting: Passed.
- **IV.** How Cambridge City Government Works John Gintell: Overview of City's Plan E type government and Proportional Representation. See attached notes/org chart.
- V. GLBT Commission Report from January 10, 2009 Retreat Review of Strategic Priorities:
- A. Outreach to Public and Providers To be accomplished before Feb. meeting:
  - 1. Website (John G. and Tony W.): Launch planned for mid February.

    Action (JG and TW): Press Release, interview in Bay Windows, CCTV coverage.

    Secure "drop box" phone number/email for public to contact us.
  - 2. CEMUSA Bus Shelter Ad (Publicity Subcommittee)

Action (Toni S.): Send ad specs and cost info to Commission.

**3. Identifying Providers** (Mal M. and Jeff W.)

Action (Jeff W.): Generate listing of providers.

Action (Colby B.): Send social networking website links to Commission.

- B. Outreach to Public and Providers To be accomplished before March meeting:
  - 1. CCTV Programming (Publicity Subcommittee)

Action (Sarav C.): Begin working with CCTV. Establish up to 5 programs in 2009.

- **2. GLBT Commission Establish Presence at City Events** (Events Subcommittee). Action (Toni S.): Send listing of annual events to Commission.
- C. Inreach to City Infrastructure Long-term throughout year:
  - 1. School Committee priority due to search for new superintendent Action (John G.): Identify schedule of interviews and determine which GLBT Commission representatives will attend.

### 2. City Councilors

<u>Action</u> (John G.): Working in pairs, Commission members will schedule appointments with Council members.

## 3. City Commissions

<u>Action</u> (John G.): Commission members will schedule appointments or attend meetings with other City Commissions and Boards, e.g.; Peace Commission, Women's Commission, Human Rights Commission.

## D. Expand GLBT Sensitivity Trainings – Long-term throughout year:

Police Subcommittee may focus more broadly on GLBT trainings in other areas.

<u>Action</u> (Toni S.): Follow up with Police re status of ongoing GLBT training and Hate Crimes Policy.

<u>Action</u> (Toni S. and Commission): Identify other groups that need sensitivity training (fire, EMT, etc.).

<u>Action</u> (Toni S.): Identify appropriate trainers – perhaps GOAL can do it. Colby Berger is an experienced trainer and can also help.

#### V. Announcements

Discussion of Feb 2<sup>nd</sup> City Council Resolutions re 2010 Census and how same sex married couples will be recorded. Presently they are not counted. The data is collected accurately but the software doesn't handle the data in a straightforward manner and same sex married couples are subsequently identified as single. We discussed the importance of this re policy making and the long term consequences because census data stands for 10 years.

<u>Action</u> (John G.): Get more information. Since the problem is with the national census, determine if there are other ways of capturing local data via marriage license counts, Mass Equality, etc.

Meeting adjourned at 7:30 p.m.